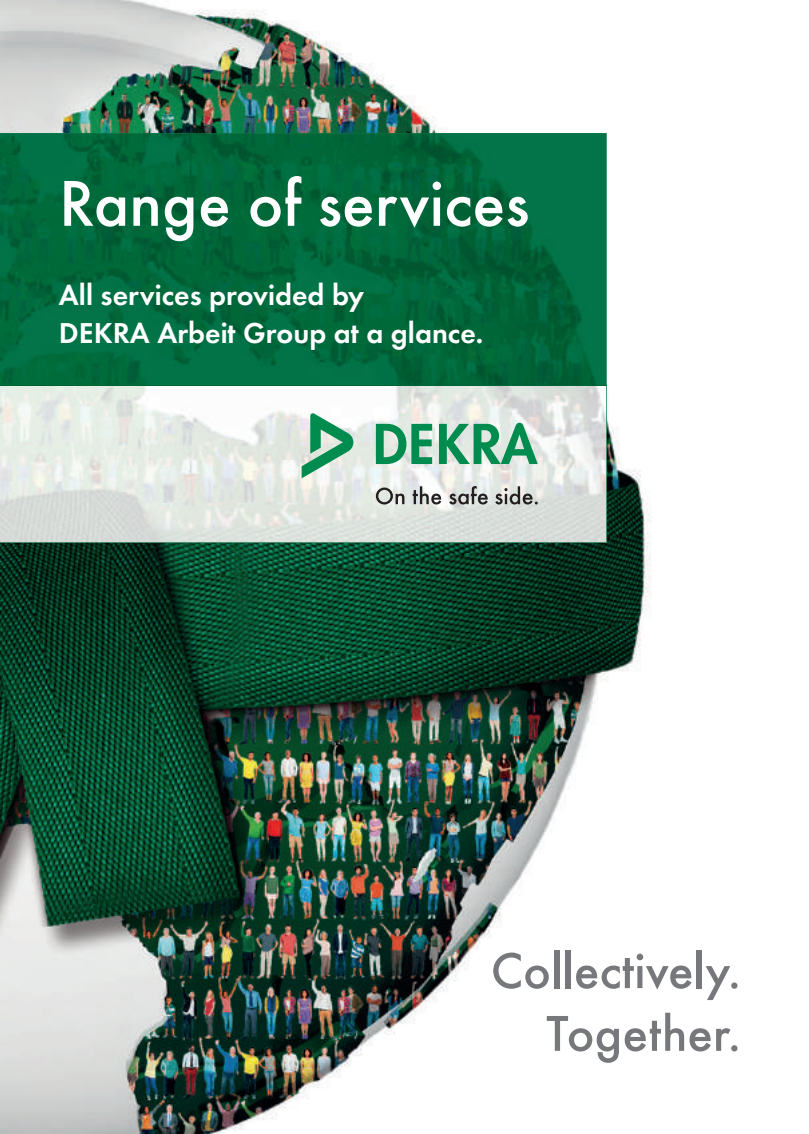

Range of services

All services provided by DEKRA Arbeit Group at a glance.

DEKRA

On the safe side.

Collectively.
Together.

DEKRA Arbeit Group: Collectively. Together.

The know-how and experience of specialists guarantee successful solutions

The DEKRA Arbeit Group is among the most successful personnel service companies in Germany. Since 1998, we are part of the business unit personnel in the DEKRA corporate group. We support client companies as well as employees with qualified career and personnel planning. The core of the service we offer is a placement-oriented model of classic employee assignment that links the employee requirement on the corporate side with attractive job perspectives for temporary employees.

Our range of services is also among the most extensive on the market, providing customised HR support for small, medium, and large companies. So with over 120 national and international offices, we are not only among the top 10 in the personnel services sector in terms of size.

The subsidiary DEKRA Event & Logistic Services GmbH offers individual employee solutions in the trade fair and event sector as well as in logistics.

SERVICE OVERVIEW

- Employee Assignment
- Engineering
- Medical Services
- Personnel Placement
- OnSite / Master Vendor

- Managed Service Provider
- Employment & Service Contract
- Cross Market Recruitment
- Office & Finance
- Occupational Health & Safety
- Health Protection

Event & Logistics Management

- Event & Promotional Personnel
- Logistics & Vehicle Services
- Miet & Fahr
- Market Research
- Project Management / Special Projects

Human Resources Management

- HR Consulting
- Interim Management
- Outplacement
- Potential Analyses
- HR / Labour Law Workshops

Personnel Management

The Management of Human Resources Services sector has always been a core business of the DEKRA Arbeit Group. We provide professional support for client companies with short-term or long-term employee requirement in almost all sectors and professional areas.

Due to our presence in about 120 national and international locations, we are able to consider and meet individual requirements and sustainably support these requirements.

Qualified personnel.
Fast. Competent. Efficient.

- Employee Assignment
- Engineering
- Medical Services
- Personnel Placement
- OnSite / Master Vendor

Personnel Management

Employee Assignment

We take you a step further with our qualified employees for industrial-technical and commercial occupations. Our services are legally compliant according to collective wage agreement for your short-term or long-term personnel requirements.

Engineering

Professional experience and flexibility are of great importance, particularly in engineering. We support you during the development and implementation of your corporate projects with highly qualified personnel.

Medical Services

We know the specific employment market in the medical environment and are competently at your side during the selection and supervision of precisely fitting professional personnel.

Personnel Placement

You can rely on our job placement competence in case of acute personnel requirements. We will undertake the complete organisation of the selection process from designing the job description via an initial preselection to the job interview.

OnSite / Master Vendor

Complex projects necessitate high personnel expenses and therefore organisational expenditure.
You can confidently leave the administrative control of staff assignment to us, if desired, directly with you on site and round the clock on request!

- Managed Service Provider
- Employment & Service Contract
- Cross Market Recruitment
- Office & Finance
- Occupational Health & Safety
- Health Protection

Solution Management

The conditions and requirements in the employment market are becoming more and more specific. Legal requirements, international competition and shortage of skilled personnel are aspects which must be considered during personnel planning in order to permanently ensure the success and quality of work results.

The solution management sector supports clients with this challenge and develops individual solution models for a qualified staffing of employees.

Experienced HR consulting.
Individual. Subject-specific. Solution-oriented.

Solution Management

- **Managed Service Provider**

  As an independent service provider, we undertake the complete planning, management and control of your personnel requirement. Our neutral vendor management is a professional interface between you and your suppliers.

- **Employment & Service Contract**

  Modern forms of work are very complex. But which solution is perfect for your company? We support you on a regularly basis in the optimal choice of cooperation and reliable personnel planning in the interests of all parties involved.

- **Cross Market Recruitment**

  We have also been internationally active since 2002, so we can readily support you with transnational HR solutions. Qualified EU employees expand your personnel scope and ensure your success strategy at home and abroad.

Office & Finance

We are your competent contact in case of capacity bottlenecks in the commercial sector. We undertake your entire payroll and financial accounting in a transparent, qualified, and cost-effective manner.

Occupational Health & Safety

Occupational safety is the uppermost priority. With our broad-based personnel competence, we will support you in the compliance with legally required occupational safety measures and accident prevention regulations.

Health Protection

Healthy and satisfied employees are a company's most valuable capital. We will support you in all areas of occupational safety and health measures and properly implement your investigative and promotional measures.

Event & Logistics Management

For many years, the event & logistics management sector has been undertaking the personnel planning and organisation of events, trade fairs, marketing campaigns as well as professional transport and logistics solutions at home and abroad for client companies.

In addition to qualified event employees and personnel of all categories, numerous services such as vehicle fleet management or the organisation of travel and events from one source are offered in addition.

Professional service.
Experienced. Client-oriented. Increasing success.

- Event & Promotional Personnel
- Logistics & Vehicle Services
- Miet & Fahr
- Market Research
- Project Management / Special Projects

Event & Logistics Management

Event & Promotional Personnel

The personnel at trade fairs and events represents your company. Take advantage of our expertise for your valuable appearance. Our professional, well-trained and experienced team will support you at national and international events of any type and size.

Logistics & Vehicle Services

Together with us, you will master all logistical challenges. Competent contacts will develop efficient solutions with you from the coordination of your vehicle fleet to selective services in the transport and logistics sector.

Miet & Fahr

Whatever the case may be, your driver or vehicle requirement is supported. Together with Mercedes-Benz CharterWay, we will bring you forward. We guarantee you a perfect transport solution within 24 hours, including trained professionals for vehicles of all classes.

Market Research

Experienced personnel checks your entire service offer on the basis of valid criteria. So you can discover hidden potentials, enhance your service quality and increase the satisfaction of your customers.

Project Management / Special Projects

We rely on individual solutions directly from our company for individual personnel projects. Our experts from the event and logistics sector will gladly advise and support you in a comprehensive manner. If desired, we will work together with you directly on site!

- HR Consulting (ARV, Work-life Balance)
- Interim Management
- Outplacement
- Potential Analyses
- HR / Labour Law Workshops

Human Resources Management

Modern HR consulting is a mainstay of operational optimisation processes. The human resources management sector supports clients in the legally compliant implementation of required organisational measures.

By means of professional consultation, professional situation, and potential analyses as well as modern outplacement, the staff structure is optimised and the success and personnel efficiency on the corporate side is increased at the same time.

Legally compliant HR consulting.
Professional. Sustainable. Efficient.

Human Resources Management

- **HR Consulting**

  With our individual consulting approach, we support you in all legal and economic issues pertaining to the subject of HR management.
  Our goal: high legal compliance, optimal personnel conditions, and cost-efficient staff solutions.

- **Interim Management**

  Our experienced experts in operative and strategic management will support you during any challenges. And always exactly when you need us. Uncomplicated, professional, promptly, and efficiently.

- **Outplacement**

  In case of a reorganizational requirement, we are at your side as a strong partner. Whether as career consulting or transfer company, we will realise the best possible solution for you and your employees.

Potential Analyses

We prepare a comprehensive profile of your applicants and employees – because knowing the strengths and weaknesses of every individual is the first step towards success and immediately enhances the value of your organisation.

HR / Labour Law Workshops

The legal provisions in labour law are characterised by depth of detail and change. Keep yourself and your HR managers informed while obtaining valuable background information in addition to general practical tips within the scope of our subject-specific workshops.

DEKRA Arbeit Group – achieve goals together.

Qualified personnel and more.
Fast. Competent. Efficient.

DEKRA

DEKRA Arbeit Group

www.dekra-arbeit.de

Qualitäts · Management · System
EQM
ZERT®
DIN EN ISO 9001

STAFFING
INDUSTRY
ANALYSTS
2017
Largest Staffing
Firms in Germany